



**COMPLAINT TO THE INTERNAL COMPLAINTS COMMITTEE (ICC)  
BAR COUNCIL OF DELHI**

*(Under Section 9 of The Sexual Harassment of Women at Workplace (Prevention  
Prohibition & Redressal Act), 2013 (Act))*

<b>1. Complainant</b>	
<b>Name:</b>	
<b>R/o</b>	
<b>Mobile No.:</b>	
<b>Email:</b>	
<b>2. Respondent</b>	
<b>Name:</b>	
<b>R/o</b>	
<b>Mobile No.:</b>	
<b>Email:</b>	
<b>3. Whether the Complainant is:</b>	
<p>➤ Aggrieved Woman herself: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>➤ Or filing on behalf of the Aggrieved Woman: <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	
<b>4. In case the Complaint is being filed by another on behalf of the Aggrieved Woman, please provide:</b>	
<p>a. Reason why Aggrieved Woman has not filed the Complaint: Physical incapacity <input type="checkbox"/> Mental incapacity <input type="checkbox"/> Death <input type="checkbox"/> / Others _____</p> <p>b. Relation with Aggrieved Woman along with authorization/ supporting document _____</p>	
<b>5. Whether the Complainant is:</b>	
<p>➤ An advocate enrolled with the BCD: <input type="checkbox"/></p> <p>➤ An intern at BCD: <input type="checkbox"/></p> <p>➤ An employee (Permanent /Temporary/ Adhoc/ Daily-wager/ Contractual basis) <input type="checkbox"/></p> <p>➤ Vendor to the BCD: <input type="checkbox"/></p> <p>➤ Visitor for the purposes of Interview/ Recruitment/ Enrolment/Complaint <input type="checkbox"/></p> <p>➤ Others, please specify _____</p>	

<p><b>6. In case of an (whether permanent or temporary), specify department and designation:</b></p>
<p><b>7. Nature of relationship with the Respondent:</b> employer <input type="checkbox"/> subordinate <input type="checkbox"/> colleague <input type="checkbox"/> other:</p>
<p><b>8. Date(s) of Incident:</b></p>
<p><b>9. Whether the complaint is within three months of the date of incident</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p><b>10. If the complaint is not within the three months of the date of incident, please specify the period of delay along with reason for such delay</b></p>
<p><b>11. Description of the incident(s) complained of along with corresponding dates and supporting documents, if any:</b></p> <p style="text-align: center;">(Please add separate sheet, if required)</p>
<p><b>12. Please provide name(s) of witness(s), if any, along with address:</b></p>
<p><b>13. Before initiating an inquiry, whether the Committee should take steps to settle the matter through Conciliation (As per Section 10 of the Act):</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p><b>14. By signing the present Complaint, the Complainant undertakes that the information provided above is true and bonafide and that knowingly neither any false allegations have been levelled nor any forged/fabricated documents have been submitted.</b></p>

<b>Place:</b>  <b>Date:</b>	<b>Complainant</b>
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**Note:**

- In case, the Aggrieved Woman cannot make a complaint in writing, she may approach any member of the Internal Complaints Committee for assistance (please click on the link below to know the ICC Members)

[https://delhibarcouncil.com/Sexual\\_Harasment.php](https://delhibarcouncil.com/Sexual_Harasment.php)

- In accordance with Rule 7(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013, Complainant is required to submit six copies of the Complaint along with supporting documents and names and addresses of the Witnesses, if any at the BCD Head Office: 2/6, Siri Fort Institutional Area, Khel Gaon Marg, New Delhi - 110049.

**Email id:** [barcouncilofdelhi.icc@gmail.com](mailto:barcouncilofdelhi.icc@gmail.com)